Agenda Cicero Public Library Regular Meeting of the Board of Trustees December 15, 2025 5:00 PM

The president and Board of Trustees welcome you as observers to this public meeting. You are reminded this meeting is for the deliberations of the Board of Trustees, in contrast to a public hearing where members of the district are encouraged to participate. Unless invited by the President to speak, observers are requested not to interrupt the meeting in order that the concerns of the Library may be attended to efficiently. If the President recognizes you, please state your name & address and direct your remarks to the Board of Trustees.

- 1. Call to Order
- 2. Roll Call
- 3. Pledge of Allegiance
- 4. Approval of Minutes
 - 4.A. Open Session November 10, 2025
 - 4.B. Closed Session November 10, 2025
- 5. Bills:
 - 5.A. December 2025
- 6. Salaries:
 - 6.A. November 2025
- 7. Administrative Director's Report
- 8. Department Reports December 2025
 - 8.A. Circulation Report
 - 8.B. Technical Services Report
 - 8.C. Reference Report
 - 8.D. Youth Services Report
 - 8.E. Maker Space
- 9. Correspondence:
- 10. Unfinished Business
- 11. New Business
- 12. Public Comments
- 13. Executive Session
 - 13.A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee that

is subject to the Local Government Wage Increase Transparency Act may not be closed and must be open to the public. **5 ILCS 120/2(c)(1).**

- 14. Approval of Personnel Report
- 15. Informational Item: The next regularly scheduled board meeting will be on January 12th at 5PM at the Cicero Public Library.
- 16. Adjourn Meeting