



MINUTES OF THE REGULAR MEETING OF THE LIBRARY BOARD OF TRUSTEES
OF THE CICERO PUBLIC LIBRARY HELD AT THE
CICERO PUBLIC LIBRARY ON
MONDAY, DECEMBER 11, 2023
5:00 P.M.

Vice-President Grazzini called the meeting to order at 5:05 p.m.

Roll Call

Secretary Mary Hernandez called roll. The following Trustees were present: Vice-President Anthony Grazzini, Trustees Rosemarie Esposito, Mario Castaneda, Alfonso Vega and Secretary Mary Hernandez. Absent: President Ismael Vega. Also present were Library Director Sandra Tomschin, Library Board Attorney Matt Byrne and Recording Secretary Maria Salinas.

The Pledge of Allegiance was recited.

Minutes

Secretary Hernandez made a motion to accept and place on file the November 13, 2023 Regular Meeting Open Session Minutes as presented. Trustee Esposito seconded the motion. Roll call: All Trustees present voting aye: Vice-President Grazzini, Trustees Esposito, Castaneda, Vega and Secretary Hernandez. Nays: None. Absent: President Vargas. Motion carried.

Bills

Trustee Vega made a motion to pay the December 2023 bills as presented and place on file. Trustee Castaneda seconded the motion. Roll call: All Trustees present voting aye: Vice-President Grazzini, Trustees Esposito, Castaneda, Vega and Secretary Hernandez. Nays: None. Absent: President Vargas. Motion carried.

Salaries

Secretary Hernandez made a motion to pay the November 2023 salaries as presented and place one file. Trustee Vega seconded the motion. Roll call: All Trustees present



voting aye: Vice-President Grazzini, Trustees Esposito, Castaneda, Vega and Secretary Hernandez. Nays: None. Absent: President Vargas. Motion carried.

Administrative Director's Report

Library Director Sandra Tomschin reported that her report was on file and in their packet and asked them if they had any questions. The Trustees indicated none.

Trustee Vega made a motion to accept the Library Director's Report as presented and place on file. Trustee Castaneda seconded the motion. Roll call: All Trustees present aye: Vice-President Grazzini, Trustees Esposito, Castaneda, Vega and Secretary Hernandez. Nays: None. Absent: President Vargas. Motion carried.

Department Reports

Trustee Vega made a motion to accept the reports for the Circulation Department for the month of November 2023 as presented and place on file. Trustee Castaneda seconded the motion. Roll call: All Trustees present voting aye: Vice-President Grazzini, Trustees Esposito, Castaneda, Vega and Secretary Hernandez. Nays: None. Absent: President Vargas. Motion carried.

Secretary Hernandez made a motion to accept the reports for the Technical Services Department for the month of November 2023 as presented and place on file. Trustee Castaneda seconded the motion. Roll call: All Trustees present voting aye: Vice-President Grazzini, Trustees Esposito, Castaneda, Vega and Secretary Hernandez. Nays: None. Absent: President Vargas. Motion carried.

Trustee Vega made a motion to accept the reports for the Reference Department for the month of November 2023 as presented and place on file. Trustee Esposito seconded the motion. Roll call: All Trustees present voting aye: Vice-President Grazzini, Trustees Esposito, Castaneda, Vega and Secretary Hernandez. Nays: None. Absent: President Vargas. Motion carried.

Trustee Castaneda made a motion to accept the reports for the Youth Services Department for the month of November 2023 as presented and place on file. Trustee Vega seconded the motion. Roll call: All Trustees present voting aye: Vice-President Grazzini, Trustees Esposito, Castaneda, Vega and Secretary Hernandez. Nays: None. Absent: President Vargas. Motion carried.



Correspondence

There was none presented.

Unfinished Business

Vice-President Grazzini read the resolution, as noted below.

Resolution Adopting the ALA Bill of Rights specifically indicating reading materials should not be removed or restricted because of partisan or personal disapproval in compliance with 75 ILCS 10/8.7

Secretary Hernandez made a motion to approve the Resolution Adopting the ALA Bill of Rights specifically indicating reading materials should not be removed or restricted because of partisan or personal disapproval in compliance with 75 ILCS 10/8.7 as presented and place on file. Trustee Vega seconded the motion. Roll call: All Trustees present voting aye: Vice-President Grazzini, Trustees Esposito, Castaneda, Vega and Secretary Hernandez. Nays: None. Absent: President Vargas. Motion carried.

The Trustees reviewed the “Paid Leave for All Workers Act” and discussed policy updates.

There was a discussion about the “Paid Leave for All Workers Act”. Library Attorney Matt Byrne note that the policies would need to be updated, to ensure compliance with the new law, which will be in effect on January 1, 2024. He also noted that he would reach out to the town’s attorneys regarding this Act.

Vice-President Grazzini noted that the library will correlate in accordance with other entities for consistency purposes.

Public Comments

Veronica Rodriguez commented that she wanted to attend a Library Board Meeting and wanted to attend more as a patron. She said she was excited about the new construction in the library for the Makers Space and the Quiet Room.

Adjourn into Executive Session

Trustee Esposito made a motion to adjourn into Executive Session at 5:20 p.m. Trustee Vega seconded the motion. Roll call: All Trustees present voting aye: Vice-President



Grazzini, Trustees Esposito, Castaneda, Vega and Secretary Hernandez. Nays: None. Absent: President Vargas. Motion carried.

The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee that is subject to the Local Government Wage Increase Transparency Act may not be closed and must be open to the public. 5 ILCS 120/2 C (1).

The selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. 5ILCS 120/2(c) (3).

Reconvened to Open Session

Trustee Esposito made a motion to reconvene to Open Session at 5:33 p.m. Trustee Vega seconded the motion. Roll call: All Trustees present voting aye: Vice-President Grazzini, Trustees Esposito, Castaneda, Vega and Secretary Hernandez. Nays: None. Absent: President Vargas. Motion carried.

New Business

Appointing Library Board Members to specific Standing Committees of the Cicero Public Library.

There was a discussion about the proposed Standing Committees that were in their board packet. It was also discussed that committee meetings will need to be posted, as they follow the guidelines for the Open Meetings Act. Upon further discussion, Vice-President Grazzini suggested to table for further discussion at the next meeting.

Trustee Esposito made a motion to table the Appointment of Library Board Members for further discussion. Secretary Hernandez seconded the motion. Roll call: All Trustees present voting aye: Vice-President Grazzini, Trustees Esposito, Castaneda, Vega and Secretary Hernandez. Nays: None. Absent: President Vargas. Motion carried.



Authorize Library President to enter into a Legal Representation Fee Agreement for special counsel for human resources, employee relations matter and routine matters.

Trustee Hernandez made a motion to place on file and Authorize Library President to enter into a Legal Representation Fee Agreement for special counsel for human resources, employee relations matter and routine matters. Trustee Esposito seconded the motion. Roll call: All Trustees present voting aye: Vice-President Grazzini, Trustees Esposito, Castaneda, Vega and Secretary Hernandez. Nays: None. Absent: President Vargas. Motion carried.

Approval of amended 2024 Holiday and Library Closing Dates

There was a discussion about the proposed amendment for the Library Holiday and Closing Dates for 2024, in specific, the day after Thanksgiving. Upon further discussion, it was suggested to table this item until the next meeting.

Secretary Hernandez made a motion to table the Approval of the Amended 2024 Holiday and Library Closing Dates. Trustee Esposito seconded the motion. Roll call: All Trustees present voting aye: Vice-President Grazzini, Trustees Esposito, Castaneda, Vega and Secretary Hernandez. Nays: None. Absent: President Vargas. Motion carried.

Authorize the Library President to enter into a Partnership Agreement with the Cicero Community Collaborative

Vice-President Grazzini briefed the Trustees on Partnership Agreement, which consists of a Communication Partnership Agreement and an active Partnership Agreement. He noted that it involves at least two monthly meetings, and they would need to be attended by a staff member or a Trustee. It was discussed what partnership would be more feasible for the Library. Upon further discussion, it was suggested to table this item until the next meeting.

Secretary Hernandez made a motion to table the Authorization of the Library President to enter into a Partnership Agreement with the Cicero Community Collaborative for further discussion. Trustee Vega seconded the motion. Roll call: All Trustees present voting aye: Vice-President Grazzini, Trustees Esposito, Castaneda, Vega and Secretary Hernandez. Nays: None. Absent: President Vargas. Motion carried.

Informational Item

Vice-President Grazzini announced that the next regularly scheduled Board Meeting would be held on Monday January 8, 2024 at 5:00 p.m. at the Cicero Public Library.



Adjourn Meeting

Secretary Hernandez made a motion to adjourn the meeting at 5:57 p.m. Trustee Vega seconded the motion. Roll call: All Trustees present voting aye: Vice-President Grazzini, Trustees Esposito, Castaneda, Vega and Secretary Hernandez. Nays: None. Absent: President Vargas. Motion carried.

Secretary