

Agenda  
Cicero Public Library  
Regular Meeting of the Board of Trustees  
December 11, 2023  
5:00 PM

The president and Board of Trustees welcome you as observers to this public meeting. You are reminded this meeting is for the deliberations of the Board of Trustees, in contrast to a public hearing where members of the district are encouraged to participate. Unless invited by the President to speak, observers are requested not to interrupt the meeting in order that the concerns of the Library may be attended to efficiently. If the President recognizes you, please state your name & address and direct your remarks to the Board of Trustees.

1. Call to Order
2. Roll Call
3. Pledge of Allegiance
4. Approval of Minutes
  - 4.A. Open Session - November 13, 2023
5. Bills:
  - 5.A. December 2023 Bills
6. Salaries:
  - 6.A. November 2023 Salaries
7. Administrative Director's Report
  - 7.A. Director's Monthly Report
8. Department Reports - November 2023
  - 8.A. Circulation Report
  - 8.B. Technical Services Report
  - 8.C. Reference Report
  - 8.D. Youth Services Report
9. Correspondence:
10. Unfinished Business
  - 10.A. Resolution adopting the ALA Bill of Rights specifically indicating reading materials should not be removed or restricted because of partisan or personal disapproval in compliance with 75 ILCS 10/8.7
  - 10.B. Review of 820 ILCS 192/ "Paid Leave for All Workers Act" and discuss policy updates.
11. Public Comments
12. Executive Session
  - 12.A. The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational

setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee that is subject to the Local Government Wage Increase Transparency Act may not be closed and must be open to the public. 5 ILCS 120/2(c)(1).

12.B. The selection of a person to fill a public office, as defined in this Act, including a vacancy in a public office, when the public body is given power to appoint under law or ordinance, or the discipline, performance or removal of the occupant of a public office, when the public body is given power to remove the occupant under law or ordinance. 5ILCS 120/2 (c)(3)

### 13. New Business

13.A. Appointing Library Board Members to specific Standing Committees of the Cicero Public Library.

13.B. Authorize the Library President to enter into a Legal Representation Fee Agreement for special counsel for human resources, employee relations matters, and routine matters.

13.C. Approval of amended 2024 Holiday and Library Closing Dates

13.D. Authorize the Library President to enter into a Partnership Agreement with the Cicero Community Collaborative

14. Informational Item: The next regularly scheduled board meeting will be on January 8, 2024 at 5PM at the Cicero Public Library.

15. Adjourn Meeting